CCAE THEATRICALS



About Camp ¡Exprésate!

Act, Sing, Dance, Create! Let your story come to life through the art of acting, music, movement, and design at Camp ¡Exprésate!, CCAE Theatricals' one-of-a-kind Creative Youth Development theatre camp for beginner and intermediate level 2nd-4th graders.

Exprésate means Express Yourself. At Camp ¡Exprésate!, we do that every day, in every way. In a ratio of 10:1 for instructional periods, campers create theatre, music, dance, and scenery with passionate teaching artists who guide them on a journey of self-expression and learning. No matter campers' exposure to the performing arts, Camp ¡Exprésate! has a place for everyone! Campers also work closely with their Camp Counselor, whose main job is to create a positive, safe, and fun experience for their group of campers.

With others in their age group, campers will enjoy rotations of instruction and creation in music-making, acting, dancing, and improvisation, all to empower them to tell stories and express themselves. There are built-in opportunities to play, create, perform, and build connections with peers.

About the role of Camp Director:

We are seeking a passionate and dynamic individual to join our team as a seasonal Camp Director for Camp ¡Exprésate!. In this role, you will be responsible for overseeing all aspects of our camp programs, including planning, organizing, and implementing a wide range of engaging and educational activities for children grades 2-4. The ideal candidate will have a strong background in education, leadership experience, operations and management experience, customer service, and a genuine enthusiasm for working with young people in a fun and supportive environment.



The Camp Director will oversee all camp staff, including an operations specialist, office staff, camp counselors, teaching artists, and a curriculum specialist.

Because we serve a very high percentage of Spanish-speaking families, being bilingual in both English and Spanish is a requirement for this position.

When camp weeks are in session, the Camp Director will likely work between 9 and 10 hours per day. During the weeks leading up to camp, the Camp Director will work up to 5 hours per week on a flexible schedule. The schedule is ideal for someone whose availability resembles the schedule of Escondido Union School District, as most of our camps are in collaboration with their Expanded Learning Program.

Current Camp Sessions Planned are:

• Summer 2024 week 1: June 10-14

Summer 2024 week 2: June 17-21

Fall 2024: November 25-27Spring 2025: April 14-18Summer 2025: June 16-20

Responsibilities:

- **Program Development:** Develop and implement comprehensive camp programs that align with our mission and values, incorporating a variety of activities such as play, ceremonies, acting, singing, dancing, and design.
- Staff Management: Recruit, train, and supervise camp counselors and support staff, providing guidance and support to ensure a positive and safe experience for all campers.
- **Curriculum Planning:** Create age-appropriate curricula and lesson plans for camp activities, ensuring that each activity contributes to the overall goals of the program.
- Safety and Risk Management: Maintain a safe and secure environment for campers and staff, adhering to all safety protocols and procedures, and effectively managing any emergencies or incidents that may arise.
- Parent Communication: Communicate regularly with parents and guardians, providing updates on camp activities, addressing any concerns or questions, and soliciting feedback to improve the overall camp experience.
- Budget Management: Manage the camp budget effectively, overseeing expenses, tracking revenue, and making strategic decisions to maximize resources and achieve financial goals.



 Community Engagement: Foster positive relationships with the local community, schools, and other stakeholders, promoting the camp program and seeking opportunities for collaboration and partnerships.

Qualifications:

- Previous experience working in a leadership role in a camp, school, or youth program.
- Strong organizational and time management skills, with the ability to multitask and prioritize responsibilities effectively.
- Excellent communication and interpersonal skills, with the ability to work collaboratively with staff, campers, parents, and community members.
- Knowledge of child development principles, experiential learning techniques, and best practices in youth programming.
- Current CPR and First Aid certification (or willingness to obtain).
- Passion for creative youth development and fun, silly, and safe youth education programming.

Compensation:

- \$30/hour
- During camp weeks, any hours worked over 8 hours a day or over 40 hours per week will be considered overtime and will be paid at 1.5x the normal hourly rate.
- Sick pay

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