



Position Title: Teaching Artist
Location: Escondido, California
Position Type: Seasonal/As-needed
Pay Rate: \$40-50/hour

About CCAE Theatricals:

CCAETheatricals is a nonprofit professional theater and education company dedicated to inspiring and uplifting the community through exceptional theatrical productions and educational experiences. Our mission is to celebrate human connection by sharing stories that illuminate individual experiences and cultivate a collective voice. Through our dynamic and inclusive programming, we create opportunities for artistic expression, community building, and personal growth.

About the Department of Education & Engagement:

The Department of Education & Engagement at CCAETheatricals is committed to fostering creativity and self-expression in youth through innovative educational programming. Our team connects professional theater productions with educational opportunities, offering meaningful pathways for youth to engage with the arts. Guided by **Creative Youth Development (CYD)** principles, our programs—including Camp ¡Exprésate!, technical theatre training, masterclasses, afterschool programs, and workshops—prioritize equity, diversity, and inclusion to inspire the next generation of artists and leaders.

Job Summary:

The Teaching Artist is a leader, educator, and collaborator for all youth development programs at CCAETheatricals, supporting and advancing the organization's mission through a variety of teaching opportunities. While Camp ¡Exprésate! is our flagship Creative Youth Development (CYD) program and likely to have the most opportunities for Teaching Artists, this position encompasses all educational programming, including workshops, masterclasses, and other CYD initiatives. Teaching Artists design and deliver engaging, high-quality programming that spans disciplines such as acting, singing, dance, design, and technical theater.

At Camp ¡Exprésate!, our Teaching Artists collaborate to implement a curriculum based on CYD principles: Artistic Expression, Youth Empowerment, Collaboration & Community Building, and Holistic Development. Teaching Artists play a pivotal role in fostering safe, inclusive, and accessible environments where youth can thrive, express themselves creatively, and build confidence.

Camp ¡Exprésate! operates afterschool as well as during spring, summer, and fall camps.

Responsibilities:

- Develop and deliver arts education lesson plans tailored to your area of expertise (acting, singing, dance, design, or technical theater).
- Collaborate with program staff and other Teaching Artists to ensure cohesive and impactful programming.



- Create supportive environments where students feel encouraged to express themselves and take creative risks.
 - Adapt lessons to accommodate varying skill levels and learning styles.
 - Promote social-emotional learning outcomes, including confidence, collaboration, and self-expression.
 - Provide constructive feedback to students while celebrating their progress.
 - Attend training sessions, weekly check-ins, and pre-program planning meetings.
 - Arrive punctually and prepared for all sessions, ensuring effective setup and cleanup as needed.
 - Communicate openly with program staff to address challenges and share successes.
 - Provide supervision outside of the classroom in camp and other educational settings, ensuring the safety of all campers and staff.
-

Qualifications:

- Expertise in one or more disciplines: acting, singing, dance, design, or technical theater.
- Experience teaching or working with youth in educational or community settings.
- Strong commitment to fostering diversity, equity, inclusion, and belonging.
- Exceptional communication and classroom management skills.
- Flexibility, creativity, and a collaborative mindset.
- Bachelor's degree in a related field or equivalent professional experience is preferred.
- Ability to teach effectively with a classroom ratio of up to 20 students per instructor.

Preferred Skills:

- Experience working with students from diverse backgrounds, including those with intellectual and developmental disabilities.
 - Familiarity with Creative Youth Development principles.
 - Bilingual proficiency in Spanish and English is a plus, but not required.
-

Benefits:

- Competitive pay range of \$40-\$50/hour, based on experience, education, and tenure with CCAE Theatricals.
 - Opportunities for professional development, including training on anti-bias, diversity, equity, and inclusion.
 - The chance to collaborate with a passionate team dedicated to empowering youth through the arts.
-

What is Creative Youth Development (CYD)?

Creative Youth Development (CYD) is a holistic approach to arts education that prioritizes the development of young people as artists, individuals, and engaged members of their communities. CYD programs go beyond traditional arts education by integrating social-emotional learning, youth empowerment, and community engagement. These programs are designed to:



- Foster self-expression, confidence, and personal growth.
- Promote collaboration, critical thinking, and leadership skills.
- Provide a safe and inclusive space for young people to explore their creativity.
- Address social and emotional challenges by building resilience and a sense of belonging.

At CCAE Theatricals, CYD principles form the foundation of all our educational programming. Through workshops, camps, and classes, we empower youth to thrive artistically and personally, preparing them to be active, engaged members of their communities.

How to Apply:

To apply, please follow the link below to the Google Form.

<https://forms.gle/5w7aTxGsaPXnKT3Q6>

If you have questions about the role, please contact Tom Abruzzo at tabruzzo@theatricals.org

CCA E Theatricals is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees and program participants.